

# CHILDREN'S MINISTER PROFILE

Based on considerable input from the Second Baptist congregation and resulting from a period of intentional prayer and discernment, we - the Children's Minister Search Committee - believe the following characteristics are essential for the next Children's Minister of our church.

## + SPIRITUAL LEADERSHIP

The most significant priority for our next Children's Minister will be to cultivate and nurture a deep spiritual foundation in both children and their families by teaching and modeling an authentic love for God, self and others. We seek a candidate who is comfortable offering loving pastoral care to children and families during both difficult experiences and joyous life moments. Coming from a place of personal spiritual maturity, the individual should be skilled in guiding children during discernment processes leading to a profession of faith. To fulfill this responsibility at the highest level, we desire a candidate who possesses a seminary degree and has several years of experience in the children's ministry field. We are hopeful that our next Children's Minister will be confident and comfortable preaching occasionally.

## + HOSPITABLE LEADERSHIP

For many families, their first point of contact with a church staff member is within the walls of the Children's Ministry Building - dropping off a young child for worship care or searching for a Sunday School classroom for older children. We expect our next Children's Minister to present an energetic attitude that is approachable, relatable and sociable. A contagious personality that is relationally engaging is essential to represent our church and to lead our children. As a byproduct of this welcoming spirit, we envision an individual with an ability to effectively build deep and meaningful relationships of trust with our children and families. We anticipate our next Children's Minister to be a consistent and welcoming presence to both new guests and established members, making all feel welcomed and included.

## + COLLABORATIVE LEADERSHIP

Second Baptist Church is a flourishing community of believers led by a high caliber professional staff who partner with committed lay leadership found within our congregation. We expect our next children's minister to join this team as a fully collaborative member - working harmoniously with all church staff members, Creative Learning Center Preschool staff, church lay leaders, volunteers and the community. We pray this cooperative partnership will strengthen and provide more points of intersection between church life and home life for our families.

## + ADMINISTRATIVE LEADERSHIP

A thriving children's ministry requires a leader who is self-directed, highly organized and detail oriented. A comfort in delegating tasks while maintaining supreme self-confidence is paramount to the success of many children's ministry events, particularly Vacation Bible School and other large community outreaches. Communication style must be effective and clear especially in regards to volunteer management and ministry event coordination. We are hopeful that our next Children's Minister will seamlessly provide leadership to maintain desired current programs but also creatively cast vision for new potential ministry opportunities to families and children.