

Spiritual Gifts Discovery Tool

There is often a correlation between Christian experiences and spiritual gifts. This assessment tool will explore personal experiences that will help indicate which specific gifts you are most and least likely to have.

***There are different kinds of gifts, but the same Spirit.
There are different kinds of service, but the same Lord.
1 Corinthians 12:4-5***

Directions:

1. Read each statement.
2. Indicate how true of you each statement is by scoring it using the following scale:
3 = Consistently/Definitely true
2 = Most of the time/Usually true
1 = Some of the time/Once in a while
0 = Never/Not at all
3. Put your score (0, 1, 2, 3) in the appropriately numbered box on the response sheet.
4. Important:
 - a. Answer according to who you are, not who you would like to be or think you should be.
 - b. How true of you are these statements?
 - c. What has been your experience?
 - d. To what degree do these statements reflect your tendencies?

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- _____ 1. People seem to be willing to follow my leadership without much resistance.
 - _____ 2. I like to proclaim God's Word to fellow Christians.
 - _____ 3. It is a joy for me to proclaim God's Plan of Salvation to unchurched people.
 - _____ 4. It is enjoyable to have the responsibility of leading other people in their spiritual life.
 - _____ 5. I'm excited in helping people to discover important truths in their spiritual life.
 - _____ 6. It is enjoyable to motivate people to a higher spiritual commitment.
 - _____ 7. People with spiritual problems seem to come to me for advice and counsel.
 - _____ 8. I received excellent grades in school.
 - _____ 9. I look for opportunities to assist people in their work.
 - _____ 10. There is great joy in leading people to accomplish group goals.

- _____ 11. I like to organize people for more effective ministry.
- _____ 12. There is great satisfaction in giving large amounts of money for the Lord's Work.
- _____ 13. I feel great compassion for the problems of others.
- _____ 14. It seems easy to perceive whether a problem is honest or dishonest.
- _____ 15. I am ready to try the impossible because I have a great trust in God.
- _____ 16. I feel a sense of authority in my relationship to the group.
- _____ 17. I like to proclaim the Word of God to comfort others.
- _____ 18. I seem able to determine when the spirit has prepared a person to receive Jesus Christ.
- _____ 19. It is exciting to provide spiritual leadership for a congregation.
- _____ 20. Teaching a Bible class is one of the most enjoyable things you do (or could do) in the church.
- _____ 21. It is a joy to give encouragement to people who are discouraged.
- _____ 22. I enjoy providing solutions to difficult problems in life.
- _____ 23. It seems easy to learn difficult truths.
- _____ 24. I enjoy helping with the emergency tasks around the church.
- _____ 25. People seem to enjoy following me in doing an important task.
- _____ 26. There is joy in making important decisions.
- _____ 27. I find real joy in giving a generous portion of my money to the Lord.
- _____ 28. Visiting people in retirement homes gives me great satisfaction.
- _____ 29. I seem to know very quickly whether something is right or wrong.
- _____ 30. When things seem impossible, I'm ready to move forward.
- _____ 31. I have little fear in leading people where God wants them to go.
- _____ 32. I enjoy relating and sharing God's Word to the issues of the day.
- _____ 33. I feel a burden to share the Gospel with people.
- _____ 34. I like to assist people with their spiritual problems.
- _____ 35. It seems that people learn when I teach them.
- _____ 36. I like to encourage inactive church members to become involved Christians again.
- _____ 37. It seems that people generally follow my advice.
- _____ 38. I am able to understand difficult portions of God's Word.

- _____ 39. I desire to do the tasks which will free others for important ministry.
- _____ 40. It is more effective to delegate a task to someone else rather than do it myself.
- _____ 41. I enjoy the responsibility for the achievement of group goals.
- _____ 42. I appreciate the opportunity to financially support a critical situation.
- _____ 43. I sense joy in comforting people in difficult situations.
- _____ 44. The difference between truth and error is easily perceived by me.
- _____ 45. I am often ready to believe God will lead us through a situation when others feel it is impossible.
- _____ 46. I appreciate the opportunity to proclaim God's Word to others.
- _____ 47. It is important for me to speak God's Word of warning to others.
- _____ 48. It is a joy to share what Jesus means to me with an unchurched neighbor.
- _____ 49. People like to bring their troubles and concerns to me because they feel I care.
- _____ 50. One of the joys of ministry is training people to be more effective Christians.
- _____ 51. People who are feeling perplexed often come to me for encouragement and comfort.
- _____ 52. I feel that I have a special insight in selecting the best alternative in a difficult situation.
- _____ 53. I have a clear understanding of Biblical Doctrines (teachings).
- _____ 54. I appreciate a ministry of helping other peoples to bear their burdens.
- _____ 55. It is a thrill to inspire others to greater involvement in church work.
- _____ 56. The development of effective plans for church ministry gives me great satisfaction.
- _____ 57. It is a joy to see how much money I can give to the Lord.
- _____ 58. I enjoy ministering to a person who is sick in the hospital.
- _____ 59. I can judge well between the truthfulness and error of a given theological statement.
- _____ 60. People seem to view me as one who believes everything is possible.
- _____ 61. I enjoy training workers in the congregation.
- _____ 62. In a Bible class it seems essential to share God's Word even if it intimidates others.
- _____ 63. I feel a deep concern for the unreached people in my community.
- _____ 64. I enjoy a close relationship with people in a one to one situation.

- _____ 65. It is easy to organize materials for teaching a Bible class.
- _____ 66. I would rather call on an inactive family in my church than an unchurched family.
- _____ 67. I have a strong sense of confidence in my solutions to problems.
- _____ 68. It is an exciting challenge to read and study a difficult book of the Bible.
- _____ 69. If a family is facing a serious crisis, I enjoy an opportunity to help them.
- _____ 70. There is great satisfaction in having others follow me in performing a task.
- _____ 71. I would rather make decisions for the group than persuade them to reach the same decision.
- _____ 72. I would give sacrificially because I know that God will meet my needs.
- _____ 73. It is a special satisfaction to visit people who are confined to their homes.
- _____ 74. I often see the motives of a person and look beneath the words.
- _____ 75. When people are discouraged I enjoy giving them a positive vision.

After completing the survey, put your scores from each statement into this table.

Then add across each row.

This will provide your score for each gift.

Most people identify 3-5 gifts with their highest scores.

Apostleship	1.	16.	31.	46.	61.	=
Prophecy	2.	17.	32.	47.	62.	=
Evangelism	3.	18.	33.	48.	63.	=
Shepherding	4.	19.	34.	49.	64.	=
Teaching	5.	20.	35.	50.	65.	=
Encouragement	6.	21.	36.	51.	66.	=
Wisdom	7.	22.	37.	52.	67.	=
Knowledge	8.	23.	38.	53.	68.	=
Helps/Service	9.	24.	39.	54.	69.	=
Leadership	10.	25.	40.	55.	70.	=
Administration	11.	26.	41.	56.	71.	=
Giving	12.	27.	42.	57.	72.	=
Mercy	13.	28.	43.	58.	73.	=
Discernment	14.	29.	44.	59.	74.	=
Faith	15.	30.	45.	60.	75.	=

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