

## ***A 3-part Missions Process provides guardrails to guide decisions***

### **Step 1: Vision and Planning**

*Where there is no vision, the people perish...Proverbs 29:18*

### **Step 2: Implementing**

*Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving. Colossians 3:23-24*

### **Step 3: Debriefing**

*This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. John 15:8*

Fill out a Missions Council Request Form, which can be downloaded from the SBC website under “resources” and turn it into the church office at least six months prior to the mission initiative. This application informs the mission council about the Baptist connections, Gospel implications, leadership, funding, volunteer training, and calendar planning needs for your initiative. Take a close look at this document as well.

## ***VISION AND PLANNING through a FUNNEL approach to approval***

- A mission trip or mission should be tied to our 2020 vision priority considering worship, transformation, diversity, next generations, sharing the Gospel and loving others by helping others.
- Identify a mission team leader or leaders for local, state, national or international missions. Identify potential dollar request including logistics, expenditures and timing. Planning should begin six months prior to the initiative.
- An effort should be made each calendar year by our mission leaders and Mission Council to compile a listing of all individual and team mission experiences for the following year which will help with budget planning.
- Identify the vision for this mission team and how that will impact the dollars being requested.
- Each team or trip should cast the mission and vision for each mission experience and will be communicated to staff and lay leaders through:
  1. informational meetings with potential team leaders and members,
  2. print and web communication,
  3. pictures, blogs, etc. will help communicate all that is being accomplished for Christ by this mission

- Participation in SBC life and call to the mission will become the first layer of the funnel.
- Sources of funding include:
  - Personal funding
  - Fundraising with the team
  - Missions Council Fund, Mission Council Operating Budget, and Crit Richardson Youth Fund
- A single application will be used to request funds for each trip. Sub-applications will be needed for funding of each participant.\*
- An initial layer of criteria to receive funding will be based upon how active the requestor is in the current life of SBC – (i.e., Sunday School, Student Ministries, ESL, Upward, Etc.)
- Additional layer of criteria is based upon call to the mission and how many times this participant has been previously funded.
- Source of funds and funding is filtered first through the Appropriations Mission Team and then voted on by Mission Council based upon application and the criteria set forth through this guideline.

## ***Participation in a Mission Experience will require IMPLEMENTATION - FUNDING***

- Application process includes forms and interview with the Appropriations Team to have an understanding of Mission Council guidelines and the Mission Initiative.
- Application process includes Mission post mission trip requirements by the Mission Council.
- A commitment deposit will be required for each participant. This can vary based upon ability to pay and cost of the trip – around 20% of the total cost of the trip. This deposit will ensure that participants have a vested interest in the missions experience. The deposit should be received three months prior to the trip.
- There will be an application document, the Mission Council Request Form, which can be downloaded from the SBC website. The document includes questions related to purpose, call, and gifts that will be utilized through the Mission initiative.
- Participation will be based upon gifts and skills needed.
- A Team Covenant\* will be requested for follow through on meeting attendance, training, paperwork deadlines, visas and passports; spiritual growth commitment through encouragement, devotions, journaling, sharing with group before, during, and after.
- Individual and team reports back to the church are required. Such as: Mission Moments, IDEAL, Mission Forums, appropriate mission related options, etc.

***Participation in a Mission Experience will  
require DEBRIEFING***

- A group debrief and meeting time, following the completion of the mission, will be calendared prior to the mission trip. This will be a time for prayer, God stories, reflection, celebration and debriefing.
- Receivers of funds are asked to report back on the usage of funds in the mission work.
- Everyone receiving funding will “give back” time to SBC in some type of service. The type of serving and the number of hours involved will be flexible with gifts, serving time available, etc. This will be established by the appropriate Mission Council Team.